



Remuneration/  
Salary Reviews

# Remuneration Reviews

Improved control, effectiveness & efficiency of remuneration reviews.

**REM<sup>21</sup> – Salary Reviews lets you take control of remuneration reviews. Stop using spreadsheets and automate the process, including all the elements that affect the salary increase calculation. With approval and tracking processes in place, REM<sup>21</sup> – Salary Reviews looks after the rest.**

**REM<sup>21</sup> – Salary Reviews caters for base salary, total remuneration, matrix-driven, multiple-band and multiple-budget approaches. So no matter how you review, REM<sup>21</sup> – Salary Reviews is your perfect remuneration solution.**

**REM<sup>21</sup> – Salary Reviews delivers full visibility of completed review data. Administrators can also view accumulated or detailed amounts, as well as budget to actual calculations. REM<sup>21</sup> – Salary Reviews provides in-depth reporting across the entire process.**

**And when all reviews are authorised, REM<sup>21</sup> – Salary Reviews can produce the advice letters for distribution to your teams.**

**REM<sup>21</sup> – Salary Reviews, a huge time saving solution.**

## 12 reasons why you should use REM<sup>21</sup> – Salary Reviews

1. Abandon the time-consuming and complex spreadsheets.
2. Reduce process completion timeframes from months to weeks, or even weeks to days.
3. Automate the distribution, verification and authorisation processes.
4. Provide “real-time” updating of key data right up to the final review approval.
5. Display detailed and / or summary amounts as well as tracking against budgets.
6. Change the design as remunerations policy changes.
7. Support of any remuneration review policy.
8. An on-line history of prior reviews to assist managers with their recommendations.
9. A suite of reports for in-depth analysis.
10. Upon final review approval, letters are automatically created.
11. Provides better security around the remuneration review process.
12. Seamless creation of new salary records into Frontier Software premier HCM database controlled by ichris or an alternative HCM database.

To find out how you can access the rich functionality of REM<sup>21</sup> – Salary Reviews, contact Frontier Software or visit

[www.frontiersoftware.com](http://www.frontiersoftware.com)

**Frontier**  
software

Human Capital Management  
& Payroll Software/Services

